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POLICY

Purpose

The purpose of this document is to define the overall policy of the Company towards its social responsibilities. This is the foundation of how we intend to conduct ourselves in all matters.

Scope

All Borough Engineering Services employees, suppliers and sub-contractors.

Affects

All Borough Engineering Services disciplines and personnel, operational and support teams.

Introduction

Borough Engineering Services is committed to manage, improve and ensure we have a positive impact on our society and the environment. Our focus is to understand the needs of our stakeholders, deliver sustainable solutions and promote best practice. We recognise that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.

Through active engagement with shareholders, customers, communities, colleagues and supply chain partners, we have developed our Corporate Social Responsibility Policy. This Policy is based on the 3 main principles Relationships, Environment & The Future.




Our policy:

We recognise that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, regulators, investors, suppliers, the community and the environment.

We recognise that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.

We take seriously all feedback that we receive from our stakeholders and, where possible, maintain open dialogue to ensure that we fulfil the requirements outlined within this policy.

We shall be open and honest in communicating our strategies, targets, performance and governance to our stakeholders in our continual commitment to sustainable development.

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Our partnership focus:

Relationships: We encourage open, honest and respectful communication. We believe in strong, long-lasting relationships that are mutually beneficial. In order to achieve this, we aim to:

- Provide a safe working environment free from harm
- Provide a healthy working environment for all our people
- Support the local communities in which we operate, ensuring we leave a lasting legacy
- Provide sustainable solutions and the highest standards of service for our customers
- Attract, retain and develop the best people for Borough Engineering Services
- Operate a collaborative, responsible supply chain where our partners support us in delivering efficient, innovative and sustainable solutions


Environment: We operate in the built environment, where we meet national needs for strategic investment in infrastructure. We compete in the economic environment, where we must deliver value for customers and shareholders. We have to deliver responsibly to the natural environment for the benefit of everyone. We will work with our customers and supply chain to, where possible:

- Reduce our impact on climate change and seek ways to become Carbon Positive.
- Conserve natural resources through effective waste management, minimising water consumption and sustainably sourcing materials; and
- Protect and enhance the environment

The Future: We play an important role in the provision of infrastructure vital for the UK economy. The benefits of investment in infrastructure today will be felt for many years to come. We will:

- Be one of the UK's top engineering solutions providers
- Provide a sustainable return on investment for our shareholders
- Invest in innovation to provide solutions for tomorrow's challenges
- Inspire people to attain skills that will be needed in the future and realise their potential
- Contribute to economic growth by supporting our supply chain, including small and medium-sized enterprises

The Managing Director is responsible for the implementation of this policy and will make the necessary resources available to realise our corporate responsibilities. The responsibility for our performance to this policy rests with all employees throughout the company.

Managing Director	Signature	Date
Jeff Pollitt		01/09/25