	Title of Document	Sustainability
	Policies	Page 1 of 2
	Template Rev Date: 03/01/2019	Number: IMS-POL-008 – Version 1/1

SUSTAINABILITY POLICY STATEMENT

We are committed to delivering sustainable solutions for our clients and supply chain to benefit the wider environment and communities in which we work and live.

To achieve this, we will implement and maintain an Environmental Management System, which will enhance business performance. We are also committed to comply with the obligations from regulators, clients and other interested parties.




We will lead the industry by promoting best practice and exceeding guidance set out by government and regulatory bodies. We will assist our clients by providing evidence to benchmark performance using evidence-based assessments such as BREEAM and the Considerate Constructors Scheme. This policy reflects our commitment to ensuring that sustainability is embedded across all business activities. It will be delivered through our annual Sustainability Action Plan with the following aims:

- Prevent pollution and minimise noise and air quality impacts
- Protect biodiversity and identify opportunities to enhance habitats
- Promote resource efficiency and minimise waste during design and installation works by adopting the waste hierarchy
- Conserve energy to mitigate climate change
- Reduce the impact of our works on local communities and promote our positive social contribution
- Provide new business opportunities for local and small companies to deliver our growing work bank
- Enhance the prospects of our staff by offering opportunities for learning and development
- Attract talented people and promote a culture of fairness, inclusion and respect across the workforce
- Build strong relationships with our clients by delivering our services 'Right First Time' and exceeding their expectations by providing sustainable lifecycle solutions
- Collaborate with our supply chain to identify innovative solutions that enhance our services
- Establish positive relationships with environmental regulators.


As top management, we will take responsibility for ensuring that the aims of this policy are implemented.

Management is committed to:

- Satisfying applicable requirements by ensuring that customer and applicable statutory and regulatory requirements are determined, understood and consistently met.
- Continual improvement of the EMS by ensuring the risks and opportunities that can affect conformity of services and the ability to enhance customer satisfaction are determined and addressed and the focus on enhancing customer satisfaction is maintained.

  	Title of Document	Sustainability
	Policies	Page 2 of 2
	Template Rev Date: 03/01/2019	Number: IMS-POL-008 – Version 1/1

The policy will be issued to our clients, suppliers and communicated to our employees by means of our HSSQ Manual, bulletins and toolbox talks. This policy is on display at our head office and available to other interested parties on request.

Managing Director	Signature	Date
Jeff Pollitt		01/09/2025